

## Workplace Safety and Health Policy Statement

It is the firm policy of Meyer Engineering & Construction Pte Ltd (“MEC”) to take all reasonable practical steps to ensure the safety, health and welfare of all employees in fulfilment of its moral, legal and economic responsibilities. These measures will also be aimed at protecting others who may be affected by our day to day working activities.

It is a management function to provide the right circumstances under which work may be carried out safely. However, all employees must also understand that they have a legal duty not only to work in a safe manner, but also to co-operate with the Management in any efforts to carry out their responsibilities & duties.

The company will maintain close co-operation with personnel from all levels to ensure, so far as is reasonably practicable that procedures and practices are satisfactory. The company will ensure that every possibility of assistance is given to employees in regard to safety requirements.

The Company will make every reasonable effort to promote amongst its employees a genuine awareness of safety matters and to create an understanding of the importance of safe working practices and the use of protective equipments and safety aids. Employees will be encouraged to involve themselves fully in the safety activities and the reporting of unsafe conditions or practices. Particular importance will be paid to the requirements from the Ministry of Manpower, Workplace Safety and Health Act.

The Company will establish appropriate documentation procedures and will define responsibility and accountability for safety at all levels.

The Company will permit such safety representation as prescribed under the the Workplace Safety and Health Act from Ministry of Manpower and will consult with such safety representatives on all matters appertaining to health and safety.

This policy statement may be amended, monitored and added to from time to time and a copy will be issued to all employees. In addition, a copy will be displayed at each jobsite.

Objective of the Workplace Safety & Health Policy - To recognize and evaluate hazardous areas within the company's full range of activities and provide codes of practice to be followed as standard safe systems of working.

Monitoring - The Company will carry out active monitoring of health and safety by regular inspection and checking to ensure standards are being implemented and management controls are working. Re-active monitoring will also take place if things go wrong which will include investigating injuries, cases of illness, property damage and near misses.

Varun Aswani  
Managing Director

